



**MINUTES OF THE MEETING OF THE BOARD HELD
August 22, 2023**

Location: Online via Zoom.com

Present: Milca Meyer, Glenn Corwin, Carlibi Rojas, and Rev. Michael Carrion

Excused: Kevin Kearns, Aggie Akpalu, and Dennis Sze

Minutes: Rev. Michael Carrion called the meeting into session at 7:05 pm

I. The **minutes** of the Board meeting held in July 2023 were adopted.

II. Asst. Principal Parrino presented the **School Leader's (Principal Schiraldi) Report:**

Enrollment

- Current Enrollment— 580 Total Students

Staff Updates

- Released –
 - 5 - General Education Teachers
- Hired –
 - 4 - Teacher Assistants (Ms. Holguin, Ms. Lopez, Ms. Morales & Ms. Reyes)
 - 2 - Pre-K Teachers (Ms. E. Wilson & Ms. Lyons)
 - 2 - Kindergarten Gen. Ed. Teacher (Ms. Turner & Ms. Mitchell)
 - Kindergarten Special Ed. Teacher (Ms. Figueredo-Perez)
 - 1st grade Special Ed. Teacher (Ms. Ringel)
 - 2nd grade General Education Teacher (Ms. Moore)
 - 3rd grade General Ed. Teacher (Ms. St. Vil)
 - 3rd grade Special Ed. Teacher (Ms. Baccellierre)
 - 6th grade Special Ed. Teacher (Mr. Graham)
 - 7th/8th grade Special Ed. Teacher – (Ms. Lajara)
 - ENL Teacher – (Ms. Riley)
 - Counselor – (Ms. Hampton)

- Positions To Be Filled –
 - 5th grade General Ed. Teacher
 - 6th grade General Ed. Teacher
 - 7th /8th grade Special Ed. Teacher
 - Technology Teacher
 - School Chef

Hiring and Staff Training Discussion

- **Board President: Rev Carrion - What is the plan to address new staff and orientation?** ○
 Ans. Parrino
 - New staff coming in earlier than old staff
 - Training in place for new staff and joint orientation with ALL staff
- **Board Member: Milca Meyer - What is the ratio of new to old staff?**
 - 20% new staff (Comprises of mostly Net New Staff from previous school year)
 - 80% old staff some of which got promoted within
- **Board President: Rev Carrion - What did we do differently in terms of hiring; It looks like we have had good success?**
 - Aggressive daily correspondence with candidates
 - Continued working outside the school hours to review applicants and being very responsive

After School Program

- Expanding to middle school, excited to continue to work with Sylvan learning center to provide tutoring and enrichment; 4 to 1 ratio of students to teachers.
- Working with Donald to ensure more parent involvement and participation ○ Students that are 2 or more grade below grade levels are not required to pay for the 1 hour period after school for targeted tutoring
- Seeking help for parents to get reimbursed for the additional enrichment opportunities being offered
- BAOP secured funding to benefit families to pay for school supplies etc..

Curriculum and Instruction

- ELA assessment -Teams of teachers scored the assessment
- Math (May 2 and May 3rd) - Teams of teachers started on May 9th to score the test

School Celebrations/Events

- Tuesday, August 22nd – Newly hired staff attended our New Staff Meet & Greet and New Teacher Trainings
- Wednesday, August 23rd – All staff scheduled to return for the 2023/2024 school year ●

Thursday, September 7th – First Day of School

Exec Director Update

Ms. Jackovny

- New Staff Recruitment - Discussed restorative practices, culture of the school, making connections with students and family, discussing the respect agreement. BAOP Administration. We were intentional in communicating this key importance point for BAOP
- Administration is focused on continuing to shine and go above and beyond; using the example
- 40,000 Sqft - is the square footage of the building
- Showed a view of the mockup of the building; Parrino to send to the board

Mr. Parrino

- Pre-k room almost complete
- New Building is in progress - last floor is being framed out
- Transition in the next couple of week to outfitting the new building

Board President: Rev Carrion - Do we have pictures of the in progress work in the building?
Parrino to send pictures.

- Board request to have a walk through set up; Ms. Jackovny to scheduled

Candace Greene

- Gave update on ARP ESSER Funding as well as other grants. This discussion was before Public Expression to allow for comments and input from others.

IV. Public Expression

- None at this time.

V. Executive Session

The Board voted to adjourn at 7:28 pm and moved to Executive Session